

My Leader is Dead: The Birth of a New SUPER Leader

Do you know that your leadership skills may already be dead?
Are you prepared to have a breakthrough?

Introduction

Leadership, as many of us have known it, is reaching the end of its life. The old model of command-and-control leadership—rigid, hierarchical, and obsessed with authority—has long been running on borrowed time. In today’s fast-changing world, shaped by new economies, agile organisations, and empowered individuals, that style of leadership no longer serves. It is finally giving way to something stronger, more sustainable, and more human.

This program invites you to attend the “funeral” of that outdated notion of leadership and witness the birth of a new kind of leader: the SUPER Leader. This new leader is not defined by title or power but by influence, adaptability, courage, and authenticity. They focus on serving, supporting, and inspiring their people rather than controlling or exploiting them.

The aim of this workshop is not to dismiss everything from the past, but to help you break free from limiting leadership habits, challenge assumptions, and discover a style that energises both you and those you lead. By embracing this shift, you will learn how to lead with purpose, create meaningful relationships, and drive real impact in your organisation.

So the question is: are you ready to let the old leader within you die, and step boldly into your breakthrough as a SUPER Leader?

Program Objectives

This program aims to:

- Address the issues and challenges of the leader currently.
- Empower leaders to go beyond their limits
- Breakthrough, the traditional leadership, to follow people and rules only

Learning Outcomes

After completing this program, the participants should be able to:

- Take the initiative to be different to serve the organisation
- Create a sustainable organisational strategy to be an influential leader

Methodology

Gamification, case study, interview, case simulation, quiz, group discussion, lecture, videos.

Who Should Attend

Executive, Managers, Senior Management, and anyone who would like to boost your leadership extraordinarily.

Program Outline

Day One	
Time	Topics
9:00am – 10:30am	<p>Attending the Funeral of a Leader</p> <p>The classical leaders are serious, follow the rules strictly, focusing on planning, leading, managing, giving feedback. Those classical roles remain valid, but the new paradigm must be ready with the role to influence people, engaging, motivating, adapting, agile, energetic and other traits. Hence, this module helps participants to identify the new traits of a leader.</p>
10:30am – 11:00am	Tea Break and Networking
11:00am – 1:00pm	<p>The Wall of Self-Preservation</p> <p>This module explains what keeps leaders mediocre, the concept of transaction trap, how to create the six stars relationship, the reality of self-preservation, finding the self-preservation balance and the threat of self-preservation.</p>
1:00pm – 2:00pm	Lunch and Networking
2:00pm – 3:30pm	<p>Is it for me? Is it Against Me? Is it for Yourself?</p> <p>In this module, the participants would learn how to understand the leadership plan, the attributes of a true influence leader, and how to use the influence model to be a responsive influence leader.</p>
3:30pm – 4:00pm	Tea Break and Networking
4:00pm- 5:00pm	<p>Dare to be Different! The Breakthrough</p> <p>In this module, the participants understand a breakthrough perspective and the differences between self-pursuit and self-fulfilment. The participants would learn how to use the tools to break through, overcome hindrance to action, and decide if to inhibit or prohibit.</p>
Day Two	
Time	Topics
9:00am – 10:30am	<p>The Power of Influencing People</p> <p>This module starts by exposing the participants to the flow of influence. At the same time, the participants would look at issues of overpowering, dominator, empower, and liberator in influencing people. Then, the participants would undergo a survey to understand their leadership type and how they execute power in managing people.</p>

10:30am – 11:00am	Tea Break and Networking
11:00am – 1:00pm	<p>All is about Relationships</p> <p>This is the core module in this program. The participants would understand the learnt influence – relationship. The participants would learn to differentiate the tasks and relationships. The participants are reminded that relationships must come first before any business dealing is started. Hence, the participants would learn how to create a deeper relationship with others.</p>
1:00pm – 2:00pm	Lunch and Networking
2:00pm – 3:30pm	<p>No Risk, No Reward</p> <p>Risk is unavoidable in any business dealing. Therefore, the participants would learn significant leadership to help participants evaluate between the risk and the reward. In addition, the participants would learn the technique to conduct analysis to minimise the risk and maximise the reward.</p>
3:30pm – 4:00pm	Tea Break and Networking
4:00pm- 5:00pm	<p>I Doubt You Will Do It!</p> <p>In this module, the participants would learn how to execute an impactful and sustainable strategy with influential power and create a strong relationship.</p>